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8  
9 SUPERIOR COURT OF THE STATE OF CALIFORNIA  
10 CITY AND COUNTY OF SAN FRANCISCO

11  
12 CALIFORNIA DENTAL ASSOCIATION, a  
California Corporation

13  
14 Plaintiffs

15 vs.

16 DELTA DENTAL OF CALIFORNIA, a  
17 California Corporation,

18  
19 Defendant.

No.: CGC-14-538849

**SUPPLEMENTAL MEMORANDUM OF  
POINTS AND AUTHORITIES IN SUPPORT  
OF MOTION FOR CERTIFICATION OF  
SETTLEMENT CLASS; PRELIMINARY  
APPROVAL OF PROPOSED CLASS  
ACTION SETTLEMENT; APPROVAL OF  
CLASS NOTICE AND CLASS NOTICE  
PLAN; APPROVAL OF CLASS  
REPRESENTATIVES; APPOINTMENT OF  
CLASS COUNSEL**

Date: April 21, 2017  
Time: 9:00 a.m.  
Judge: Hon. Mary E. Wiss  
Dept.: 305

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1 **I. INTRODUCTION.**

2 This Supplemental Brief, the revised Settlement Agreement,<sup>1</sup> revised long form Notice and  
3 revised short form Notice, together with the additional declarations presented for the Court's  
4 consideration address the issues raised by the Court at the initial hearing on this Motion held on  
5 March 21, 2017. The evidence and briefing now before the Court demonstrate:

6 *First*, the Proposed Settlement meets the standards for preliminary approval and also final  
7 approval under the analysis called for by *Kullar v. Foot Locker Retail, Inc.*, 168 Cal. App. 4th 116  
8 (2008). It achieves important and lasting non-monetary recovery and significant monetary recovery  
9 on behalf of those injured by the alleged contractual breaches. This reflects an excellent result for  
10 the class, one well within the bounds of a fair and reasonable settlement. The Proposed Settlement  
11 therefore merits the Court's preliminary approval.

12 *Second*, the proposed class is appropriate and the class representatives, including CDA, are  
13 well-qualified and have demonstrated that, if appointed by the Court, they will continue to represent  
14 the class well. The individual class representatives appropriately mirror the class. Each has  
15 provided a declaration establishing that they are appropriate class representatives. CDA, which  
16 represents at least two-thirds of the proposed Class, has played and will continue to play an  
17 important role in arriving at and implementing the Proposed Settlement. The proposed class and  
18 class representatives should be approved for settlement purposes. No issue as to the appropriateness  
19 of class counsel has been raised, and the Court should appoint Paul Alexander and Emily Wood and  
20 the firm of Arnold & Porter Kaye Scholer LLP as class counsel.

21 *Third*, the Settlement Agreement and both the long form and short form Notices have been  
22 revised in response to the Court's observations. They are filed (both in redline format and without  
23 redlining) with the Court along with this Supplemental Memorandum. The changes are reflected in  
24 the redlining. The more significant of the changes are also discussed in this Supplemental  
25

26 \_\_\_\_\_  
27 <sup>1</sup> The revised Settlement Agreement is set forth as Exhibit A to the Declaration of Paul Alexander  
28 filed herewith. It contains the revised long form Notice and short form Notice. For the convenience  
of the Court, a redlined version showing the changes to each document is contained in Exhibit B to  
the Alexander Declaration.

1 Memorandum. The parties believe that these modifications address each of the issues raised by the  
2 Court. The revised Settlement Agreement has been shared in draft form with the parties and has  
3 now been forwarded to them for signature. The parties anticipate that the revised Settlement  
4 Agreement will have been executed by all parties before the April 21, 2017 hearing and that they  
5 will be able to confirm this for the Court at the hearing.<sup>2</sup> As modified, the revised Settlement  
6 Agreement merits the Court's preliminary approval. Additionally, both the long form and short  
7 form Notices have been revised and also merit the Court's approval.

8 The Proposed Settlement now before the Court provides a fair and reasonable settlement of  
9 the pending litigation and does so in a manner that serves both the immediate and the long term  
10 interests of the Class.<sup>3</sup> The process adopted by the Court, which has involved a detailed review of  
11 the Settlement Agreement itself, the two Notices, and the evidence presented by the parties, has  
12 been thorough and complete. It has resulted in improvements that further confirm both the fairness  
13 of the Settlement Agreement and the adequacy of the two Notices. The revised Settlement  
14 Agreement should be preliminarily approved and both the long and short form Notices should be  
15 approved and the plan for providing notice to the proposed Class ordered to begin.

16 **II. THE PROPOSED SETTLEMENT IS FAIR, REASONABLE AND ADEQUATE AND**  
17 **PROVIDES LONG TERM BENEFITS AND SUBSTANTIAL MONETARY**  
18 **RECOVERY FOR THE CLASS THAT COULD NOT HAVE BEEN ACHIEVED BY**  
19 **CONTINUED LITIGATION.**

20 **A. The *Kullar* Analysis For Final Approval Of A Class Settlement Calls For The**  
21 **Court To Review The Claims And Evidence To Determine If The Settlement Is**  
22 **"In The Ballpark."**

23 In *Kullar v. Foot Locker Retail, Inc.*, 168 Cal. App. 4th 116 (2008), the court addressed the  
24 analysis and evidence required for determining whether a proposed class action settlement should

25 <sup>2</sup> Additionally, it is contemplated that a declaration from each of the individual proposed class  
26 representatives will be filed with the Court before the April 21, 2017 hearing.

27 <sup>3</sup> The Proposed Class consists of "All California dentists who are or were signatories to, or are or  
28 were parties to or subject to, a Participating Dentist Agreement with Delta Dental of California for  
participation in the Delta Dental Premier network at any time from January 1, 2011 to the date of  
the Preliminary Approval Order in this case." The "PDA's" themselves do not refer to the dentists  
as "Premier Dentists." However, Delta Dental generally refers to dentists who are compensated  
based on the Contracted Fee as defined in the PDA as "Premier Dentists," and that term is adopted  
in this Supplemental Memorandum for that reason.

1 be granted final approval as a fair and reasonable settlement on behalf of the class. While the  
2 motion currently before the Court seeks preliminary approval, plaintiffs agree that it is appropriate  
3 to address the ultimate standard for final approval now. In *Kullar*, the court stated:

4 The well-recognized factors that the trial court should consider in  
5 evaluating the reasonableness of a class action settlement agreement  
6 include “the strength of plaintiffs’ case, the risk, expense, complexity  
7 and likely duration of further litigation, the risk of maintaining class  
8 action status through trial, the amount offered in settlement, the extent  
9 of discovery completed and stage of the proceedings, the experience  
10 and views of counsel, the presence of a governmental participant, and  
11 the reaction of the class members to the proposed settlement.”

12 *Id.* at 128. The court then pointed to four factors that generate an initial presumption that the class  
13 settlement is fair and reasonable:

14 Relying on an earlier edition of *Newberg on Class Actions*, the court  
15 in *Dunk* asserted that “a presumption of fairness exists where: (1) the  
16 settlement is reached through arm’s-length bargaining; (2)  
17 investigation and discovery are sufficient to allow counsel and the  
18 court to act intelligently; (3) counsel is experienced in similar  
19 litigation; and (4) the percentage of objectors is small.”

20 *Id.* As the court in *Kullar* went on to explain, however, in making its final decision on the fairness  
21 and reasonableness of a class settlement, the court does not rely upon the presumption alone. The  
22 court should go further to “... independently satisf[y] itself that the consideration being received for  
23 the release of the class members’ claims is reasonable in light of the strengths and weaknesses of  
24 the claims and the risks of the particular litigation.” *Id.* at 129. The court then concluded:

25 We do not suggest that the court should attempt to decide the merits  
26 of the case or to substitute its evaluation of the most appropriate  
27 settlement for that of the attorneys. However, as the court does when  
28 it approves a settlement as in good faith under Code of Civil  
Procedure section 877.6, the court must at least satisfy itself that the  
class settlement is within the “ballpark” of reasonableness.

*Id.* at 133. Using the analysis and criteria set forth by the court in *Kullar*, the evidence before the  
Court shows that the Proposed Settlement is a very good one for the class. The Proposed  
Settlement is not just “within the ballpark”, it is squarely in the infield, and the right call is to grant  
preliminary approval.

1           **B.     An Objective Analysis Of The Strengths And Weakness Of The Claims**  
2           **Asserted In This Case Demonstrate That The Proposed Settlement Is Well**  
3           **Within The Range Of A Fair And Reasonable Settlement.**

4           **1.     The Nature Of The Claims Asserted In The Amended Complaint And**  
5           **The Second Amended Complaint.**

6           In both the original Amended Complaint and the current proposed Second Amended  
7           Complaint, plaintiffs have asserted three basic claims: (1) that the amendments to the Participating  
8           Dentist Agreement (“PDA”) proposed by Delta Dental in August, 2013 were invalid because they  
9           breached the terms of the PDA and because they violated Delta Dental’s contractual duty of good  
10          faith and fair dealing by unlawfully attempting to reduce the “maximum amounts allowed” for  
11          “Contracted Fees” under the PDA<sup>4</sup>; (2) that these same amendments to the PDA were invalid  
12          because Delta Dental had given false and misleading notice of the nature and purpose of the  
13          amendments; and (3) that Delta Dental had breached the PDA by continuing to impose the “INAP”  
14          even though the contractual authority to do so had been removed from the PDA by the amendment  
15          the was implemented effective January 1, 2011.

16          In the Amended Complaint, CDA brought these claims under the doctrine of associational  
17          standing. In January, 2016, the Court issued its Proposed Statement of Decision Re California  
18          Dental Association’s Associational Standing, subsequently amended, which found that CDA “has  
19          associational standing to bring the claims associated in this litigation.” *See* Amended Proposed  
20          Statement of Decision re California Dental Association’s Associational Standing filed March 22,  
21          2016 (“Proposed Statement of Decision”) at 1-2. While this allowed CDA to assert these claims on  
22          behalf of all of its members, CDA could not seek or recover monetary damages for anyone. It could  
23          seek only declaratory and injunctive relief on a prospective basis. *Id.* at 12. This meant, by way of

24          \_\_\_\_\_  
25          <sup>4</sup> Paragraph 2 of the PDA provides that participating dentists will accept his or her “Contracted  
26          Fees” for dental services provided to eligible patients under a Delta Dental plan. “Contracted Fees”  
27          are those fees that the dentist submits to Delta Dental. The “Contracted Fees,” however, are  
28          “subject to a maximum amount allowed as determined by Delta dental for the network, specialty  
                and location in which the dentist participates. “The fee reductions at issue in this litigation are  
                actually reductions in the “maximum amount allowed” calculated by Delta Dental for “Contracted  
                Fees” for dentist who are parties to the PDA. These reductions have not been implemented as a  
                result of this litigation. In this Supplemental Memorandum, these fee reductions are generally  
                referred to either as “maximum fee reductions” or simply reductions in “maximum fees,” for the  
                sake of convenience and consistency.

1 example, that CDA could not recover damages on behalf of anyone for the alleged improper  
2 maximum fee reductions caused by Delta Dental's continued application of the INAP. Nor could  
3 CDA seek to represent at all those dentists who were not CDA members. Recovery of damages for  
4 the conduct could come, if at all, only years from now and only through either multiple individual  
5 actions or a class action. Both of these alternatives would require new litigation, which would bring  
6 further uncertainties, risks, costs and delay. The Proposed Settlement now before the Court seeks to  
7 resolve now both the non-monetary and monetary claims for the benefit of the all California  
8 Premier dentists affected by the alleged misconduct.

9 For the sake of clarity, this Supplemental Memorandum addresses the *Kullar* analysis of the  
10 non-monetary and monetary claims separately.

## 11 2. The Strengths And Weaknesses Of The Non-Monetary Claims.

12 In its contract and breach of covenant claims addressed to Delta Dental's August, 2013  
13 amendment of the PDA, CDA challenged Delta Dental's right to amend the PDA, primarily the  
14 amendment that sought to remove the language "The maximum amount will not be reduced unless  
15 participating dentists' filed or submitted fees decrease to such an extent that Delta Dental is  
16 warranted in reducing the maximum amount allowed."<sup>5</sup> Am. Compl., ¶¶7-9, 24-37; Second Am.  
17 Compl., ¶¶13-15, 42-54, Alexander Decl., Exhibit G. CDA alleged that the August, 2013  
18 amendment seeking to remove this language violated the covenant of good faith and fair dealing  
19 because it was intended to "avoid or eliminate a central and fundamental promise contained in the  
20 2011 PDA and to allow it to implement significant reductions in fee reimbursements for every  
21 dental procedure throughout California." Second Am. Compl., ¶ 22.

22 CDA also asserted that Delta Dental had not performed the required "actuarial calculation"  
23 in determining the reduced maximum amounts for Contracted Fees that Delta Dental sought to  
24 impose by the August, 2013 amendment. *Id.* ¶19. The PDA required these "actuarial calculations"  
25

26  
27 <sup>5</sup> Plaintiffs also challenged Delta Dental's 2013 amendment that purported to limit the types of  
28 claims that were subject to binding arbitration. That challenge was related to the primary claim  
asserting the amendments and efforts by Delta Dental to reduce maximum allowable amounts for  
Contracted Fees breached the PDA.



1 even after the challenged August, 2013 amendments. Second Am. Compl ¶19 & Ex. A. Since  
2 these had not been performed, plaintiffs alleged, Delta Dental could not put the reduced maximum  
3 fees into place without breaching the PDA. *Id.*

4 CDA and the individual plaintiffs strongly believe in the merits of their claims. In assessing  
5 whether to enter into a settlement, however, it was necessary to consider the litigation risk that  
6 resulted from evidence that might lead the trier of fact to decide in favor of Delta Dental. Delta  
7 Dental is well-represented and has argued that it has done nothing wrong and has no liability. As  
8 with most cases, there was no certainty of any particular outcome. In short, there was litigation risk  
9 for both sides. The categories of this litigation risk, and why it supports the conclusion that the  
10 Proposed Settlement is fair and reasonable, are summarized below.

11 ***The risk that the Court would find that Delta Dental had the right to amend the PDA as it***  
12 ***sought to do.*** Plaintiffs asserted a claim for breach of contract and breach of the covenant of good  
13 faith and fair dealing, arguing that Delta Dental sought by its August, 2013 amendment to change a  
14 “fundamental promise” that violated the “reasonable expectations” of the Premier dentists. Second  
15 Am. Compl. ¶¶22-23. This claim, in particular, was aimed at the portion of Delta Dental’s  
16 amendment that sought to remove the language prohibiting reductions in maximum allowable fee  
17 limits unless “...filed or submitted fees decrease to such an extent that Delta Dental is warranted in  
18 reducing the maximum amount allowed.” *Id.* ¶21. The evidence indicated, however, that this  
19 language had existed in the PDA only since January, 2011. Moreover, this language was itself the  
20 product of an amendment to the PDA, effective January 1, 2011. *Id.* ¶¶11-13. This created a risk  
21 that the Court might ultimately decide that a subsequent amendment to this same language less than  
22 three years later was lawful and not a breach of either the PDA itself or the covenant of good faith  
23 and fair dealing inherent in the PDA.

24 Prior to January, 2011, the PDA had provided that the Contracted Fees for Premier network  
25 dentists were determined by a process using the fees of network dentists filed with Delta Dental,  
26 which were used to determine a “usual, customary and reasonable” fee for each region. *Id.* ¶¶11-12.  
27 The “Contracted Fee” was generally the “usual, customary and reasonable” fee less a percentage,  
28 which had grown to 20%. In 2011, Delta Dental moved away from this “usual, customary and

1 reasonable” structure for fee determination to an entirely different method, which entitled Delta  
2 Dental to determine unilaterally the maximum fee using a calculation that it described as an  
3 “actuarial calculation.” *Id.* ¶13. Alexander Decl., Exhibits F, G. The departure from the “usual,  
4 customary and reasonable” methodology was arguably a much more significant change in the basic  
5 promises made in the PDA than the amendment challenged in the current litigation. However,  
6 discovery produced no evidence that any dentist had objected to this amendment, either at the time  
7 or any subsequent time up prior to the commencement of this litigation. This created a further risk  
8 that the Court would decide against CDA’s breach of contract and breach of covenant claims, since  
9 it arguably indicated that in the normal course of business, dentists voiced no objection to PDA  
10 amendments that were at least as significant as the one challenged in the litigation.

11 In addition, discovery produced evidence that a substantial number of the “Premier-only”  
12 dentists who had PDA’s with Delta Dental had, by the time of the challenged amendments, already  
13 agreed to provide the same dental services for other insurers at significantly lower fees by joining  
14 the “PPO networks” of competing insurers. For example, Delta Dental presented evidence that this  
15 factor had created a significant competitive problem. Thomas Leibowitz, Delta Dental’s Chief  
16 Actuary, testified:

17 We are in a partnership with the dentists, and we need them in order  
18 to have the breadth of the network that we have today and in order to  
19 compete in this market. That being said, the level of compensation  
20 that we are providing to the highest paid of Premier providers is  
completely unsustainable, and it becomes especially unsustainable in  
an environment where the same Premier providers are willing to take  
PPO-level payments from other carriers.

21 Deposition of Thomas Leibowitz (“Leibowitz Dep.”) at 224:20-225:4. *See also* Alexander Decl.,  
22 Exhibit G at Deltacourt 00031. Put differently, there was some evidence that indicated that half of  
23 the dentists on whose behalf CDA claimed that the fee reduction that Delta sought to impose would  
24 create serious and irreparable damage to their practices had in fact already agreed with other  
25 insurers to charge fees that appeared to be lower than their “Contracted Fees” under their PDA’s  
26 with Delta Dental.

27 This evidence provided support for Delta Dental’s argument that the reason behind its  
28 proposed reductions to the maximum fees was the fact that its competitiveness had been reduced in

1 part by the fact that many dentists who were parties to the PDA had agreed with other insurers who  
2 competed with Delta Dental to join their PPO plans and thus to provide the same services at lower  
3 fees. This evidence of a competitive need to reduce maximum fees and the reason for that need  
4 could also persuade the Court that the amendment to the PDA that Delta Dental sought should be  
5 allowed.

6 ***The risks and costs of continued litigation.*** Plaintiffs' challenges to the 2013 amendment  
7 and its attempt to impose reduced maximum fee limits were also based on the evidence that Delta  
8 Dental had not performed an "actuarial calculation" in order to develop the reduced maximum fee  
9 levels that it sought to impose in 2013. The PDA, even after the proposed amendment in 2013,  
10 required an "actuarial calculation" in order to implement any change in the maximum fees. (PDA,  
11 Definition of Contracted Fee, at 7). There was substantial evidence that Delta Dental had not  
12 performed the "actuarial calculation" required to make any change in the "Contracted Fee." *See*  
13 Alexander Decl., Exhibit C. Delta Dental, on the other hand, claimed that it had done an equivalent  
14 analysis and that the reductions that it had determined arose from "market pricing by competitors"  
15 and "acceptability by customers," which the PDA explicitly allowed. This was a significant claim  
16 that plaintiffs believe was likely a major reason why Delta Dental did not implement the reductions  
17 to maximum fees that it had calculated while the litigation was pending.

18 Delta Dental had calculated the total financial impact of the maximum fee reductions on  
19 Premier dentists as many millions of dollars per year. It could be argued, therefore, that the better  
20 course would be to continue with the litigation regardless of the result, since as long as Delta Dental  
21 was tied up in litigation, it likely would not reduce the maximum fees. Another year of litigation,  
22 even if the result were a loss, would therefore produce significant economic benefit for members of  
23 Delta Dental's network whose practices were substantially impacted by the maximum fee  
24 reductions.

25 There were, however, significant risks, as well as costs, that came with such continued  
26 litigation. Delta Dental's economic expert witness, Dr. Monica Noether, identified the concern that  
27 existed even if plaintiffs prevailed in the underlying litigation:

28 Delta is concerned about its ability to be competitive in the  
marketplace, views its competitors as getting stronger, and believes

1 that it needs to implement one strategy or another that is designed to  
2 reduce or limit the increase in rates that it pays its dentists. As a  
3 result, if it doesn't -- if its unable to implement an MPA reduction, the  
4 based on the economic environment in which it operates and what  
5 I've learned from reviewing Delta documents and speaking with  
6 members of Delta, and my general knowledge of competition among  
7 dental -- or health insurance plans, is that Delta would, in fact, need to  
8 find another cost reduction strategy."

9 Deposition of Monica Noether ("Noether Dep.") at 142:2-15.

10 There was corroborating evidence. Delta Dental's Chief Actuary testified about the reasons  
11 that Delta Dental was seeking the fee reductions:

12 The company's reason for making those changes were because  
13 ultimately we need to run a viable business, and in order to run a  
14 viable business, we have to have competitive costs. We do not have,  
15 as a general rule, as -- we do not have costs that are sufficiently  
16 competitive for us to maintain and grow our business in the state of  
17 California. So we, as an organization, are in position where we need  
18 to and continue to need to make changes to provider compensation.

19 Leibowitz Dep. at 78:25-79:9.

20 There were several alternatives that Delta Dental might implement if the outcome of the  
21 litigation prevented it from reducing the maximum fees under the PDA. One alternative identified  
22 by Dr. Noether was the reduction of fees for "specialists" who served in Delta Dental's PPO plan.  
23 There was evidence, therefore, that even if CDA won an injunction against the reduction of  
24 maximum fees under the PDA, Delta Dental would "need to make changes to provider  
25 compensation" in order to remain competitive. *Id.* One alternative might be to reduce fees for  
26 dentists in the Delta network of dentists such as specialists.

27 There were other potential actions Delta Dental might take if litigation continued for a long  
28 period and if plaintiffs succeeded in forever blocking a reduction in the maximum fees under the  
PDA. One concern centered on what is known as the "Premier" or "Premier only" plan offered by  
Delta Dental. The advantage of the "Premier" plan to all dentists in the Delta Dental network was  
that all dentists, including those who had agreed to provide dental service at the generally lower  
PPO rates, were entitled to charge the generally higher "Contracted Fees" for services provided to  
patients whose employers had purchased the Premier plan. Competition had substantially reduced  
the number of the higher-priced Premier plans in the marketplace, but a number still remained.

1 Plaintiff's counsel heard concern from a number of dentists during the period leading up to the  
2 mediation that causing Delta Dental to move further away from the remaining pure Premier plans  
3 would be a very negative result. Yet, if the litigation continued and Delta responded in this way,  
4 there was nothing that could be done in the litigation to prevent it.

5 Similarly, as a part of its ongoing marketplace competition, Delta Dental had developed  
6 dental plans generally referred to as "PPO Plus Premier" plans. Under this plan, Premier-only  
7 dentists are paid the generally higher Contracted Fees under the PDA, while dentists who had  
8 agreed to serve the Delta Dental PPO plan were limited to the generally lower PPO fee schedule. In  
9 order to lower its overall fees and enhance its competitiveness to its customers, Delta Dental could  
10 sell fewer of the PPO Plus Premier plans and more of the pure PPO plans, which were generally  
11 lower cost because dentists who agreed to serve the PPO network were compensated based on the  
12 lower PPO fee schedule. *See* Alexander Decl., Ex. I. his, too, would have an adverse financial  
13 effect on the Premier-only dentists who had PDA's with Delta Dental, because more patients would  
14 be shifted to the lower cost PPO plan. Were this to happen, the result might well be a greater loss of  
15 income to dentists than the reduction that would come from a reduction in the maximum allowable  
16 amounts for Contracted Fees that Delta Dental contemplated in 2013.

17 In other words, a significant potential existed that a "victory" that prevented Delta Dental  
18 from reducing maximum fees under the PDA could well turn out to be Pyrrhic. It could result in a  
19 decision by Delta Dental to adopt alternative competitive strategies that would have had a more  
20 negative financial effect on dentists than the action that the litigation challenged. The exact value of  
21 a "win," therefore, was far from clear. The potential to end up with a result that created financial  
22 harm was an important consideration in balancing the value of a settlement against the result that  
23 might be achieved from continued litigation.

24 **3. The Limitations Of Federal And State Antitrust Laws On The Non-**  
25 **Monetary Settlement Terms.**

26 Any attempt to arrive at a settlement that included provisions that restricted, directly or  
27 indirectly, the prices that Delta Dental determined it would pay to individual dentists for dental  
28 services would run directly into the teeth of *Arizona v. Maricopa County Medical Society*, 457 U.S.

1 332 (1982). In *Maricopa County*, two non-profit Arizona corporate foundations, composed  
2 essentially of doctors, established maximum fee schedules for medical services provided by the  
3 doctors to insurance plans. Insurers (or self-insured employers) agreed to pay the doctors' fees up  
4 to the maximum amounts on the schedules established by the foundation. Doctors were free to  
5 charge less to insured patients and also free to charge less or more to uninsured patients. The  
6 maximum fee schedules applied only to medical services provided by the insurance plans. Insured  
7 patients benefitted from this overall scheme in that the doctors who were foundation members  
8 agreed to accept the scheduled payments as full payment for their medical services.

9 The Supreme Court held that agreements involving the doctors, the non-profit foundations,  
10 and the insurers violated Section 1 of the Sherman Act. More, the Court held these agreements to  
11 be *per se* violation of the Sherman Act. The Court acknowledged that “[t]he fee schedules limit the  
12 amount that member doctors may recover for services performed for patients insured under the  
13 plans approved by the foundations.” *Maricopa County*, 457 U.S. at 341. The foundations argued  
14 that these agreements served as cost-containment measures. They argued further that agreements  
15 benefitted patients by creating efficiencies for the insurers that ultimately reduced costs to  
16 consumers. The Court flatly rejected all of these arguments as justifications for the maximum fee  
17 limitation agreements. The Court also rejected the argument that because physicians and the  
18 delivery of medical services were involved, the *per se* rule condemning price fixing agreements as  
19 unlawful should not apply. Likewise, the Court rejected the argument that the agreed upon fee  
20 schedules should be viewed as procompetitive because they made it possible to provide essential  
21 medical services to a broader range of people, and provided them with a broader choice of doctors  
22 and, ultimately, lower insurance premiums.

23 The Court held that because the foundations were essentially composed of a variety of  
24 medical professional services in competition with one another, the agreements to maximum fee  
25 schedules were, just as similar agreements in other areas of commerce, “categorically forbidden by  
26 the Sherman Act.” *Id.* at 356. The rule of *per se* illegality applies and makes irrelevant any  
27 argument that the underlying agreements have a positive purpose and ultimately benefit consumers.  
28 The Court held: “The agreement under attack is an agreement among hundreds of competing

1 doctors concerning the price at which each will offer his own services to a substantial number of  
2 consumers.” *Id.* at 357. As a result, “[t]hey fit squarely into the horizontal price-fixing mold.” *Id.*

3 The Supreme Court engaged in very much the same analysis eight years later in *F.T.C. v.*  
4 *Superior Court Trial Lawyers Ass’n.*, 493 U.S. 411 (1990). In that case, an association of trial  
5 lawyers, many of whose members provided legal representation to defendants in criminal case,  
6 formed a “strike committee” to deal with a governmental Committee on Judicial Administration in  
7 the District of Columbia, which had set legal fees at \$30 per hour for court time and \$20 per hour  
8 for non-court time for indigent criminal defendants. Despite multiple arguments that the behavior  
9 was not only reasonable, but necessary in order to meet the constitutional mandate of fair and  
10 adequate legal representation of those charged with crimes, the Court found that attempts by an  
11 association to negotiate an agreement on fees on behalf of its members was a plain violation of  
12 Section 5 of the Federal Trade Commission Act.

13 The parties, therefore, concluded that they could not attempt to negotiate a settlement that  
14 determined either the fees themselves or the formula by which fees for the PDA were determined  
15 for the many thousands of dentists in Delta Dental’s network. To do so would expose them to the  
16 risk that a claim would be made that the fees determined by an agreed upon methodology were *per*  
17 *se* violations of § 1 of the Sherman Act and or violations § 5 of the Federal Trade Commission Act.  
18 The proposition of creating a potential legal problem down the road as part of a current settlement  
19 was highly undesirable. Indeed, the costs of a subsequent legal action under the antitrust laws,  
20 standing alone, were potentially so large that a settlement that attempted to control how Delta  
21 Dental determined fees for dentists was not regarded as an acceptable risk.<sup>6</sup>

22  
23  
24  
25 <sup>6</sup> CDA was well aware of the extraordinary cost and impact of such litigation. In the 1990’s, the  
26 Federal Trade Commission brought an action against CDA challenging a rule that attempted to limit  
27 advertising by dentists. This rule had far less impact on fees than an agreement with Delta Dental  
28 that would affect how it determined fees to dentists, yet the FTC concluded it was unlawful under  
the antitrust laws. While the courts ultimately decided the matter in favor of CDA, the litigation  
took years and required an enormous expenditure of legal fees and executive resources. *See Cal.*  
*Dental Ass’n, v. F.T.C.*, 128 F. 3d 720 (9th Cir. 1997); *Cal. Dental Ass’n v. F.T.C.*, 224 F.3d 942  
(9th Cir. 2000).

1                   **4.     The Benefits Achieved By The Non-Monetary Settlement Terms.**

2                   A primary approach to settlement, therefore, became to focus on provisions in the PDA that  
3 would benefit all Premier dentists by requiring Delta Dental to provide more meaningful accurate  
4 notice of future material changes in the PDA and to provide that notice a more significant time  
5 ahead of the effective date of any future change. This was the genesis for the 120 calendar days'  
6 notification period that the Proposed Settlement requires. It was also the genesis for the provisions  
7 in the Proposed Settlement that require a detailed and individualized financial analysis of any future  
8 change that might reduce Contracted Fees.

9                   An individualized financial analysis would allow a dentist to make a meaningful decision on  
10 whether his or her best interests would be served by continuing with a Delta Dental PDA or going  
11 "out of network," which would allow the dentist to charge fees of their choosing. An "out of  
12 network" dentist could charge his or her normal fee (or any fee negotiated with the patient). Delta  
13 Dental would still be responsible to the patient to reimburse a significant portion of that fee.  
14 Depending upon the circumstances of his or her practice, going "out of network" could be  
15 advantageous for a significant number of Premier dentists. Indeed, counsel had become  
16 increasingly aware of Premier dentists who had successfully made this change.

17                  Thus, the significance of knowing with reasonable certainty the actual likely financial effect  
18 of a future fee adjustment by Delta Dental took on added significance. For its part, Delta Dental has  
19 a natural desire to retain as many of the current "Premier-only" dentists in its network in order to be  
20 able to continue to point to the fact that it has the largest network of dentists of any dental insurer as  
21 an advantage to potential customers. If Delta Dental attempted to impose a change whose financial  
22 impact on Premier dentists -- as made clear by the individualized financial analysis required -- was  
23 too severe, this could well convince a significant number of those dentists to leave the Delta Dental  
24 network. This would reduce the size of Delta Dental's overall network, one of its key competitive  
25 advantages. This, in turn, would create competitive pressure on Delta Dental to refrain from further  
26 decreases in maximum fees, and ultimately to increase them. To the extent this took place, it would  
27 result from marketplace conditions and competition rather than a potentially unlawful agreement.

28                  Put differently, the goal of the settlement of the non-monetary claims focused on creating



1 the conditions that allowed Premier dentists to know and understand any future material change by  
2 Delta Dental so that they could react to it in the best way possible for their practice. This enhanced  
3 the forces of market competition. It also responded directly to one of the significant concerns that  
4 CDA and counsel heard throughout the litigation process: that Delta Dental's fee decisions and  
5 changes were a "black box" that no one understood. Creating an economic climate in which the  
6 consequences of fee changes were made clear to all those affected would enable Premier dentists to  
7 react to the change in ways that served their own best interests -- including leaving the Delta Dental  
8 network. Since Delta Dental needed to retain its substantial network of dentists in order to remain  
9 competitive, the forces of competition would, over time, restrain Delta Dental from significant  
10 decreases in maximum fees.

11 In the long run, informed competition and a more level playing field will benefit all  
12 concerned more than continued litigation. Analyzing all the strengths, weaknesses, potential  
13 advantages and risks of continued litigation for all class members led to this conclusion. It is the  
14 right decision. It is a further reason why the Proposed Settlement should be preliminarily approved  
15 by the Court as fair and reasonable.

16 **5. The Strengths And Weaknesses Of The Monetary Claims Arising From**  
17 **Delta Dental's Application Of The INAP.**

18 In reviewing the documents produced by Delta Dental, CDA discovered that there was an  
19 arguable contractual basis for imposing the INAP in the PDA that existed prior to 2011. However,  
20 when it made the amendments to the PDA that it put into effect in January, 2011, Delta Dental  
21 deleted the language in the PDA that authorized Delta Dental to apply the INAP. Yet Delta Dental  
22 continued to impose the INAP, even though the contractual basis for doing so had been deleted.  
23 This formed the primary basis for the INAP claim.

24 In the litigation that existed at the time mediation began, however, CDA could recover none  
25 of the fees that it argued were improperly limited by the INAP because individual damages are not  
26 recoverable in an action brought under the doctrine of associational standing. Proposed Statement  
27 of Decision at 12. Notwithstanding this, CDA argued that the INAP issue was part of the litigation  
28 and needed to be resolved, and that in order to do so, Delta Dental would need to find a way to

1 compensate dentists whose actual fee payments had been reduced by application of the INAP.

2        Though plaintiffs' claims based on Delta Dental's continued imposition of the INAP were  
3 strong, Delta Dental was not without defenses. Delta Dental provided evidence that the INAP had  
4 been applied uniformly for many years prior to January, 2011 as a means of ensuring that that fee  
5 increases did not become so dramatic at a single time that it would cause employers to cease doing  
6 business with Delta Dental (and thus, potentially, with the plaintiff Premier dentist). It argued that  
7 the change in the language in the 2011 PDA was not intended to eliminate the ability to use the  
8 INAP, that other amendments to the PDA allowed its continued application, and that application of  
9 the INAP had become an accepted "course of dealing" between Delta Dental and the dentists in its  
10 network.

11        Delta Dental also argued that it did not profit directly from application of the INAP because  
12 most of its import on terms of reduced fees was passed on to customers. Since the substantial  
13 majority of Delta Dental's policies were self-funded by employers, the benefit of the lower rates  
14 resulting from the INAP were actually enjoyed by the employers and employees who purchased  
15 Delta Dental insurance plans. The evidence tended to support this and thus had to be considered in  
16 arriving at a settlement.

17        Delta Dental also pointed to evidence that many Premier dentists had been advised of the  
18 INAP's effect on fees and had not previously complained about it. For example, in 2011, after Delta  
19 Dental set the INAP at zero, CDA published an article in CDA's *update* news magazine entitled  
20 "Delta Dental explains freeze of Premier provider fees." (Alexander Decl., Exhibit E). This article  
21 discussed the Delta Dental's decision to "hold the Premier schedule static for six months" in order  
22 to prevent the gap between Premier fees and PPO fees from widening. *Id.* Delta Dental could  
23 accomplish this "freeze" by setting the INAP at zero. This, Delta Dental argued, indicated that the  
24 ability to freeze rates with no increase for a period was publicly discussed by CDA itself. While the  
25 term "INAP" was not used, the practical application of INAP to "freeze" rates was publicly reported  
26 on.

27        Delta Dental produced evidence that the total financial loss associated with application of  
28 the INAP for the period 2012 through 2015 was \$63,707,817. *See* Alexander Decl., Exhibit H.

1 Although the data for 2011 was no longer readily available, it was possible to use existing data to  
2 estimate the total financial loss for the period from 2011 through 2015 at \$69,507,817. *Id.* It was  
3 necessary to estimate INAP related losses for 2016, since that year was still ongoing. Using  
4 available data, plaintiffs estimated the total INAP related losses for the entire period from 2011  
5 through 2016 at between \$85,000,000 and \$95,000,000. This estimate turned out to be reasonably  
6 accurate, as the actual total INAP financial impact was ultimately calculated at approximately  
7 \$96,000,000. *See* Alexander Decl., Exhibit. H.

8 As set forth in the initial Memorandum in support of Preliminary Approval, the ultimate  
9 settlement amount of \$34,750,000 came about as a result of the mediator's proposal, made after he  
10 had heard and considered the arguments of both sides -- including the evidence summarized above.  
11 This amounts to slightly more than 36% of the total financial losses associated with INAP. All of  
12 the evidence and arguments on the INAP issue were presented to the mediator. Having heard it, he  
13 arrived at a "mediator's proposal" in the amount of \$34,750,000 as a fair and reasonable settlement.  
14 Ultimately, both sides accepted this proposal.

15 Further, the settlement has been separately considered by all seven individual plaintiffs, each  
16 of whom has a different practice in different areas of the state. Because the revised Settlement  
17 Agreement could not be sent to them until very recently, their declarations concerning that  
18 agreement cannot be included with the filing of this Supplemental Memorandum. Plaintiffs  
19 anticipate, however, that they will present Declarations from Dr. Barnes, Dr. Reed, Dr. Middleton,  
20 Dr. Lau, Dr. Johnson, Dr. Schweitzer and Dr. Hawthorne, indicating their view that the settlement  
21 that has been reached is fair and reasonable and that, in the view of some, the monetary recovery  
22 exceeded their expectations, since originally the action sought no monetary compensation. These  
23 declarations will be presented to the Court prior to (or possibly at) the April 21, 2017 hearing.

24 This Settlement Amount of \$34,750,000 is a fair and reasonable settlement of the INAP  
25 claims on behalf of the class because:

- 26 1. No monetary recovery could be achieved in the current litigation, since the  
27 associational standing basis for standing precluded individual damage recovery;
- 28 2. For any amount to be recovered, it would require a new action to be filed and be

1 certified as a class action, which would entail substantial litigation costs and commit the parties to  
2 years of additional litigation;

3 3. Even if a class action were filed at some time in the future and a class certified, the  
4 result of that litigation could not be predicted with certainty. While the contract claims were good  
5 ones, no claim is without risk and Delta Dental's arguments and evidence could have produced a  
6 defense judgment. It was likely that a class action would be settled at some point on terms not that  
7 different from those agreed to now and possibly on worse terms for the class. Moreover, even if a  
8 future class action produced financial recovery at some future time, it would be reduced by  
9 attorneys' fees, expert fees, and other costs. A future recovery might well produce less in the way  
10 of financial benefits to the class.

11 4. An experienced mediator, having heard the arguments and evidence from both sides,  
12 determined this amount to be a fair and reasonable recovery for the monetary claims:

13 5. Each of the individual class representatives, after considering the Proposed  
14 Settlement and the alternatives, individually found the Proposed Settlement, including the monetary  
15 terms, to be fair and reasonable.

16 There is thus substantial and persuasive evidence before the Court establishing that the  
17 Proposed Settlement is fair and reasonable under the standards articulated in *Kullar*. It achieves  
18 substantially longer and greater notice of any future material change to the PDA than the law  
19 requires or that could have been achieved by pursuing this litigation. The individualized financial  
20 calculations required in connection with future changes affecting Contracted Fees provides dentists  
21 with clear and understandable information that they can use in deciding how to structure their  
22 practice going forward and even whether it makes economic sense to remain in the Delta Dental  
23 network of dentists. The Proposed Settlement also achieves a major financial recovery for class  
24 members who have been injured by Delta Dental's application of the INAP. And it achieves that  
25 financial recovery immediately, rather than after years of litigation and substantially greater  
26 attorney's fees years from now. The recovery produced by the Proposed Settlement arises from an  
27 action in which damages could not have been recovered at all. This is an excellent result for class  
28 members. It is well "within the ballpark" of a fair and reasonable settlement.

1 **III. THE PROPOSED CLASS IS APPROPRIATE AND SHOULD BE CERTIFIED AND**  
2 **THE CLASS REPRESENTATIVES AND CLASS COUNSEL ARE WELL**  
3 **QUALIFIED AND SHOULD BE APPROVED.**

4 **A. The Individual Class Representatives Are All Suitable And Well Qualified.**

5 Plaintiffs have presented declarations from four of the seven class representatives setting  
6 forth his or her qualifications and commitment to serve as a class representative as well as his or her  
7 approval of the Settlement Agreement.<sup>7</sup> These declarations establish that each of the proposed class  
8 representatives has claims that are typical of class members generally. The declarations also  
9 establish that these individuals have already been involved in reviewing the settlement documents,  
10 discussing those with counsel, participating in conference calls to discuss the status of the litigation  
11 and decisions to be made. Their declarations also establish that they have a reasonable  
12 understanding of the issues presented in this litigation as well as the resolution of those issues  
13 contained in the Proposed Settlement. The evidence before the Court thus establishes that each of  
14 the proposed individual class representatives readily meets the standards for serving as a class  
15 representative in this case.

16 **B. CDA Is Well Qualified To Serve As An Additional Class Representative.**

17 In addition to the declarations of the individual class representatives, CDA has presented the  
18 declaration of its Executive Director, Peter DuBois. Mr. DuBois confirms that CDA understands  
19 that its role as a class representative will be to treat all class members equally. Declaration of Peter  
20 DuBois ("DuBois Decl."), ¶ 6.

21 More specifically, Mr. DuBois addresses the "12 day advance notice" provision in  
22 paragraph III.C of the Settlement Agreement. He confirms that "The purpose of this provision is  
23 simply to allow CDA a brief period of time before future announcements in order to analyze the  
24 proposed amendment and be in a position to communicate accurately about the proposed  
25 amendment to all dentists who may be affected by it." *Id.* ¶ 7. Mr. DuBois also states that: "As a  
26 practical matter, CDA is uniquely situated to serve the role of analyzing a future change on behalf

27 <sup>7</sup> Because the final documents were not available until Monday, not all of putative class  
28 representatives have been able to review the and completed their declarations. Counsel anticipates  
that the remaining declarations will be filed before the hearing on April 21, 2017.

1 of California dentists, communicating the results of that analysis, and responding to questions that  
2 dentists may have about it.” *Id.* Mr. DuBois goes on to explain that: “CDA regularly  
3 communicates with dentists broadly throughout California, including both members of CDA and  
4 non-members. Certain CDA publications, including the monthly newspaper, *CDA Update*, and the  
5 peer-reviewed scientific Journal, are made available to the dental community generally, including  
6 non-CDA members. In addition, information about this lawsuit and the tentative settlement that has  
7 been reached is made available to the public on CDA’s website, and is available to anyone.” *Id.* ¶8.  
8 He goes on to make clear that CDA will not limit publication or dissemination of information about  
9 any future changes to the PDA exclusively to CDA members but will communicate that information  
10 broadly. Indeed, Mr. Dubois specifically confirms that: “Neither the purpose nor the effect of the  
11 provision in paragraph III.C of the proposed settlement agreement for 12 calendar days for CDA to  
12 study and analyze future amendments or changes that Delta Dental may make in the PDA is to  
13 provide a benefit to CDA or CDA members that is not shared broadly with the dental profession in  
14 California.” *Id.* ¶10.

15 Thus, the evidence before the Court shows that the provisions of paragraph III.C are  
16 intended to provide communication about future changes to the PDA to all affected dentists and to  
17 be in position to respond to any questions they may have, regardless of whether they are CDA  
18 members are not. The provisions of Paragraph III.C thus provide a benefit to all class members  
19 generally and do not create preferential treatment for CDA members.

20 **C. The Student Loan Repayment Grant Is Equally Available To All Recent**  
21 **Graduates Of Dental Schools Who Agree To Serve An Underserved Community.**

22 Plaintiffs have presented the Court with the Declaration of Debi Irwin (“Irwin Decl.”), who is  
23 currently the Interim Executive Director of CDA Foundation. Ms. Irwin confirms that: “CDA  
24 Foundation is a separate California corporation established in 1998 as a public benefit corporation  
25 under California law. It qualifies for tax exempt status under I.R.C. § 501(c)(3) and a tax exempt  
26 organization under California. While it is related to the California Dental Association (CDA), it is a  
27 separately managed corporate entity and operates in the public interest, not for the interest of CDA.”  
28 Irwin Decl., ¶2. More specifically, with respect to the Student Loan Repayment Grant, which is the

1 subject of the potential *cy pres* distribution, Ms. Irwin describes this Grant and its purpose -- in  
2 order to facilitate the career choice of serving an underserved community and to offset the burden of  
3 the high cost of dental education, the Student Loan Repayment Grant is made to “facilitate career  
4 choices by repaying their educational loan up to \$35,000 per year for a maximum of \$105,000 over  
5 three years in exchange for a commitment by the recipient to care for the underserved.” *Id.* ¶3. Ms.  
6 Irwin further states that: “Membership in CDA is not considered in deciding who should receive  
7 these grants each year.” The information requested of an applicant does not include whether or not  
8 the applicant is a member of CDA.” *Id.* Further, Ms. Irwin states that: “The availability of the  
9 Student Loan Repayment Grant is widely published and circulated publically including not only on  
10 the CDA Foundation website but also at dental schools throughout California. In my experience,  
11 the availability of this grant to students who have significant dental school debt and a desire to serve  
12 underserved communities is broadly known.” Irwin Decl., ¶5.

13 Ms. Irwin also provides other details about the Student Loan Repayment Grant. Her  
14 declaration confirms that this Grant is available to any recent graduate of a dental student who  
15 agrees to serve an underserved community for a period of time, regardless of whether he or she  
16 joins CDA or not. Indeed, she confirms that CDA membership is not considered in deciding who  
17 should receive the Grant. Thus the evidence demonstrates that the Student Loan Repayment Grant  
18 is a proper use of *cy pres* funds should they become available.

19 **IV. THE LONG FORM AND SHORT FORM NOTICES HAVE BEEN REVISED TO**  
20 **ADDRESS EACH OF THE ISSUES RAISED BY THE COURT AND IS FAIR,**  
21 **REASONABLE AND ADEQUATE.**

22 At the March 21, 2017 hearing, the Court pointed to certain aspects of the long form and  
23 short form notices that it thought could be improved or made more clear. Additional detail has been  
24 added to several provisions of the long form and short form notice, and both notices have been  
25 made consistent. *See generally* Alexander Decl., Exhibit B at Appxs. 4, 5. In particular, the revised  
26 notices make plain that the calculation of the allocations contemplated by the Proposed Settlement  
27 have been reviewed by Class Counsel and by their retained expert to ensure that they follow a  
28 proper methodology and that the allocations made are reasonably based on the data maintained in  
the normal course of business for dentists who are members of Delta Dental’s network. *Id.* Ex. B at

1 Appx. 4 at 2, 12; *id.* Ex. B at Appx. 5 at 2. The use of this data allows for settlement distributions to  
2 be made without the need for claim forms and without the need for each dentist to attempt to re-  
3 produce his or her records of fee submissions going back many years (which for many dentists  
4 would not be possible). Given the nature of the settlement, the desire for reasonably prompt  
5 payment of the Settlement Amount, the absence of any need for a claim form, and the significant  
6 work done to ensure that a reasonable and accurate calculation is done consistently for the entire  
7 class, the revised Notices make clear that these calculations will be regarded as final for purposes of  
8 administering the settlement. *Id.* Ex. B at Appx. 4 at 2, 12.

9 The Notices have also been further revised to provide information regarding the number of  
10 Class Members who will be allocated some portion of the Settlement Amount, as well as the range  
11 of those allocations. *Id.* Ex. B at Appx. 4 at 12; *id.* Ex. B at Appx. 5 at 2. The notices also make  
12 clear that although the Settlement Amount will be allocated to individual Class Members, if the  
13 Class Member practiced as part of a dental group practice and Premier fee reimbursements for  
14 procedures the Class Member performed were made to that group practice in the ordinary course of  
15 business, then the distribution from the Settlement Amount will be made to that group practice  
16 rather than directly to that Class Member. *Id.* Ex. B at Appx. 4 at 3, 12; *id.* Ex. B at Appx. 5 at 2.

17 The Notices have been further revised to make clear that all administrative costs in  
18 implementing the settlements terms, including the payment of the monetary portions of the  
19 settlement, will be borne by Delta Dental, unless it becomes necessary for a Qualified Settlement  
20 Fund to be created. *Id.* Ex. B at Appx. 4 at 14; *id.* Ex. B at Appx. 5 at 2. In that event, all of the  
21 funds will be deposited into a Qualified Settlement Fund, which will bear interest for the benefit of  
22 the class, and the administrative costs of distributing the proceeds will be borne by the Qualified  
23 Settlement Fund. *Id.* The estimated amount of the administrative costs for the Qualified Settlement  
24 Fund are also set forth in the Notices. *Id.*

25 Additionally the notices have been revised to make clear that any member of the class has  
26 the right to appear and address the Court at the Final Approval Hearing. *Id.* Ex. B at Appx. 4 at 18;  
27 *id.* Ex. B at Appx. 5 at 3. For an objection to the settlement to be considered, however, an objecting  
28 class member must give written notice of the objection to the parties. *Id.*



1 Other revisions have been made as well, in response to the Court's questions and  
2 observations. These are reflected in the redlined versions of both the long form and short form  
3 notices filed along with this Supplemental Memorandum. *See generally* Alexander Decl., Exhibit B  
4 at Appxs. 4, 5. Plaintiffs believe that the currently proposed long form and short form notices  
5 respond to each of issues raised by the Court.

6 **V. CONCLUSION.**

7 For all the foregoing reasons, Plaintiffs urge the Court to issue an Order Certifying the  
8 Proposed Class, Appointing the Class Representatives and Class Counsel, Preliminarily Approving  
9 the Proposed Settlement, and Ordering the Notice to be provided in accordance with the Proposed  
10 Notice Plan.

11  
12 Dated: April 17, 2017

ARNOLD & PORTER KAYE SCHOLER LLP

13  
14 By:                                   /s/ Paul Alexander                                    
                                  PAUL ALEXANDER

15 Attorneys for Plaintiffs  
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